

NAVIGATING TE TIRITI O WAITANGI

A CULTURAL CONFIDENCE WORKSHOP

If you're looking to improve your engagement with Te Tiriti o Waitangi but aren't sure where to start, this workshop is the perfect fit for you. Our two-day immersive experience provides a safe and participatory environment for your team to deeply engage with Te Tiriti o Waitangi and develop their cultural competency and confidence.

Led by experienced facilitators and delivered bi-culturally, our workshop will guide your team through the history and implications of Te Tiriti o Waitangi and provide opportunities for reflection and discussion on how it applies in organisational contexts. Your team will gain practical skills and insights for embedding cultural understanding and authenticity into your organisations work and processes, and become better equipped to navigate the complexities of cultural diversity in your workplace and community.

Our workshop provides a structured approach to engaging with Te Tiriti o Waitangi and equips your team with the tools and skills necessary to navigate their own cultural competency journey. We'll help you navigate cultural spaces more confidently, improve your organisations responsiveness to Māori, and ground your work in our country's unique bi-cultural relationship.

At the heart of our workshop is a deep dive on becoming better Te Tiriti partners. We understand the challenges that organisations face when engaging with Te Tiriti o Waitangi and provide a safe and participatory environment for your team to explore and address these challenges.

Participants in the workshop can expect to:

- Gain a deeper appreciation for the significance of Te Tiriti for our society today.
- Enhance your cultural competency skills for working with Māori communities.
- Develop practical skills for creating a more inclusive and culturally responsive environment.
- Reflect on your own position in relation to Te Tiriti o Waitangi and understand its implications for your personal and professional life.
- Gain insights into the challenges facing Māori and other groups living in New Zealand today.
- Engage in safe, participatory discussions and exploration of your questions and concerns around Te Tiriti o Waitangi.
- Acquire tools to support your cultural competency journey, including a basic understanding of Te Reo Māori and Tikanga Māori.
- Apply Te Tiriti o Waitangi principles in your personal and professional life with greater confidence and authenticity.
- Strengthen your organisations engagement with Māori communities, and become a better Treaty partner.

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For groups wanting a new level of engagement with Te Tiriti,
I can't recommend the OD&Co team highly enough.
Their facilitation was beautiful! They brought humour, warmth, and a deep understanding of the issues, creating a safe space for our team to have some big conversations.
We looked at our shared history from new angles, asked awkward questions, and dug a couple of layers deeper in our understanding of Te Tiriti. This opportunity to learn and reflect has been profound and the feedback from the team is that they want more!

Sky Davies - Manager, Tasman Environmental Trust



INVESTMENT

The workshop typically works best for groups with a minimum of 10 participants and a maximum of 20.

The workshop is delivered over two days, either consecutively or spaced out, whichever works best for your organisation.

It is important that people are committed to attending both days and staying present throughout the day.

WORKSHOP PACKAGE

\$15,000 for a Not-for-Profit Organisation

\$20,000 for Corporate and Public Sector

All prices exclude GST and payment is taken upon confirmation of workshop.

If you are an iwi, hapū or kaupapa Māori group seeking support in this area, please reach out as we can tailor solutions specifically to your needs.